

ORFC – Policy Statement regarding Ex-offenders and Recruitment

- As an organisation using the Disclosure & Barring Service (DBS) to assess applicant's suitability for positions of trust, Overton Rugby Club (RFU) complies fully with the DBS Code of Practice and undertakes to treat all applicants for positions fairly. It undertakes not to discriminate unfairly against any subject of Disclosure on the basis of convictions or other information revealed
- The RFU is committed to the fair treatment of its staff, potential staff or users of its services, regardless of race, gender, religion, sexual orientation, responsibilities for dependents, age, physical/mental disability or offending background
- The RFU has a written policy on the recruitment of ex-offenders, which is made available to all Disclosure applicants at the outset of the recruitment process
- At Overton we actively promote equality of opportunity for all with the right mix of talent, skills and potential and welcome applicants from a wide range of candidates, including those with criminal records

