

ORFC – ANTI-BULLYING

Establishing a positive Club ethos

The most important aspect of our strategy to combat bullying is the creation of a positive and inclusive ethos in all our member clubs. This begins with how adults in the clubs treat each other, parents, and players: with respect and understanding, even in difficult situations

What is bullying?

Bullying is deliberately hurtful behaviour which results in the victim feeling distressed

Principles

- Bullying of any kind is not acceptable at Overton Rugby Club at all levels. Any club member that knows bullying is happening is expected to tell their parent, coach or manager
- Any parent who hears of bullying should inform their child's coach, manager or safeguarding officer
- Bullying will be taken seriously, responded to promptly and procedures followed to deal with the situation
- It is the responsibility of all members working within the RFU, whether professional or voluntary, to ensure that all people can enjoy the sport in a safe and enjoyable environment.

